

ORDINANCE NO: 2025-7

AN ORDINANCE SETTING RATES OF PAY AND EXPENSES FOR EMPLOYEES OF COLUMBIA CITY MUNICIPAL ELECTRIC UTILITY, WHILE RENDERING MUTUAL AID TO OTHER COMMUNITIES

WHEREAS, in the event that employees of Columbia City Municipal Electric Utility are called upon by FEMA (Federal Emergency Management Agency) or Indiana Municipal Electric Association Mutual Aid to render aid to other communities to maintain or restore service when the utility service has been disrupted by weather accidents or some other occurrence; and

WHEREAS, the Common Council of the City of Columbia City sees a need to establish the costs of labor and equipment furnished to such non-Indiana Municipal Electric Association member requesting community in which costs will be reimbursed to the City by the Federal Emergency Management Administration (FEMA) or by the requesting community.

NOW, THEREFORE, BE IT ORDAINED that in situations where the City of Columbia City Municipal Electric Utility employees render mutual aid to requesting communities to restore or maintain utility service, the requesting community must agree to compensate the City of Columbia City in the amounts set forth herein and labor and equipment charges will be paid and billed to the requesting communities as follows:

1. Labor: The rate of pay for employees when performing off-system work shall be calculated as follows:
  - a. All hours worked will be paid at 2 times the employee's regular straight time hourly rate plus taxes and benefits.
  - b. During times of rest or sleep, employees will not be compensated.
  - c. Salaried employees of the City of Columbia City who participate in providing mutual aid shall be paid at the same double time rates plus taxes and benefits as noted above. Such employee's base hourly rate shall be determined by dividing their biweekly salary by the number of hours worked every 2 weeks.
2. Transportation: Personnel and equipment shall be transported to the requesting community by the City of Columbia City. Expenses of transportation shall include the labor force hours involved, paid at two (2) times the employee's regular straight hourly rate plus taxes and benefits, in transporting said equipment and the actual cost to the City of Columbia City for equipment cost and fuel used.
3. Meals, lodging, and other related expenses: Meals, lodging and other related expenses will be charged to the requesting community at actual cost.
4. City of Columbia City equipment used will be charged to the requesting community at the greater of the current FEMA Schedule of Equipment Rates, Ordinance Rates, or Rates determined by the City of Columbia City Board of Works.

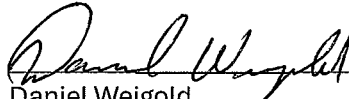
If any section, sentence or provision of this ordinance, or the application thereof to any person or circumstances shall be declared invalid, such invalidity shall not affect any of the other sections, sentences, provisions, or applications of this ordinance in which can be given effect without the

invalid provision or application, and to this end the provisions of this ordinance are declared to be severable.

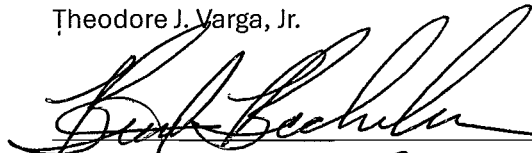
This ordinance shall be of full force and effect from and upon its adoption and in accordance with Indiana law.

24<sup>th</sup> PASSED AND ADOPTED by the Common Council of the City of Columbia City, Indiana, this day of June, 2025.

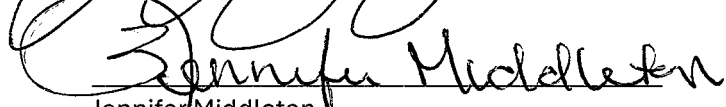
COMMON COUNCIL OF THE CITY OF  
COLUMBIA CITY, INDIANA, BY:

  
Daniel Weigold

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Theodore J. Varga, Jr.

  
Brent Bockelman

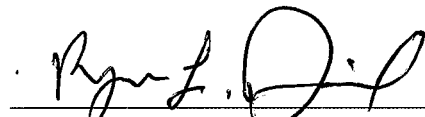
  
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Jennifer B. Zartman-Romano

  
Jennifer Middleton

Attest:

  
Lestee R. Robinson, Clerk-Treasurer

Approved this 24<sup>th</sup> day of June, 2025.

  
Ryan L. Daniel, Mayor  
City of Columbia City