

RESOLUTION NO. 2020-13

BEFORE THE COMMON COUNCIL FOR THE CITY OF COLUMBIA CITY
STATE OF INDIANA

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF COLUMBIA CITY
AMENDING ORDINANCE 2019-19 (2020 SALARY ORDINANCE FOR APPOINTED
OFFICERS AND EMPLOYEES FOR ALL DEPARTMENTS OF THE CITY)

WHEREAS, on November 12, 2019, the Common Council of the City of Columbia City, Indiana (“Council”) adopted Ordinance 2019-19, An Ordinance of the City of Columbia City, Indiana, Establishing Wages and Salaries for appointed officers and employees for all departments of the City for 2020, which may be amended from time to time (“2020 Salary Ordinance”); and

WHEREAS, the Common Council desires to amend the 2020 Salary Ordinance to provide for pay for employees in certain declared emergency circumstances.

NOW, THEREFORE, BE IT RESOLVED by the Common Council for the City of Columbia City, Indiana, as follows:

1. The 2020 Salary Ordinance is hereby amended to add the following section:

Stay Home Pay During a Declared Emergency. The Mayor of the City of Columbia City may require some (e.g. non-critical or non-essential) or all employees to refrain from coming to their work stations in the event of a national emergency or state disaster emergency as provided in I.C. 10-14-3-12. In the event of such emergency declarations, the Mayor may provide that employees directed to refrain from coming to work receive pay (hourly and/or salaried) for their regularly scheduled non-overtime hours (“Emergency Stay Home Pay”), subject to the following conditions:

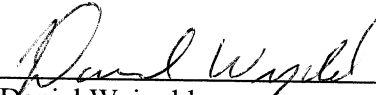
- a. If some or all of the employee’s job functions can be performed from home, the employee is expected to perform those job functions from home during the employee’s regularly scheduled non-overtime work hours;
- b. During the employee’s regular scheduled non-overtime work hours during the emergency, the employee is considered “on-call” and, therefore, must be available by phone to respond to calls from other City officials and must be available to return to their work stations within two (2) hours of notice from their supervisor, Mayor, or his/her designee.
- c. The employee may not work or earn compensation from any other source during the employee’s regularly scheduled non-overtime work hours (i.e. for which employee would earn Emergency Stay Home Pay); and

2. The amendments set forth above supersede any inconsistent provisions in the 2020 Salary Ordinance. All other portions of the 2020 Salary Ordinance shall remain full force and effect.


3. This Amendment to the 2020 Salary Ordinance shall take effect immediately upon its adoption. Increases or changes in the payment schedule, when implemented, will be pro-rated prospectively.

PASSED AND ADOPTED by the Common Council of the City of Columbia City, Indiana, this 24 day of March, 2020.


COMMON COUNCIL OF THE CITY OF
COLUMBIA CITY, INDIANA, BY:



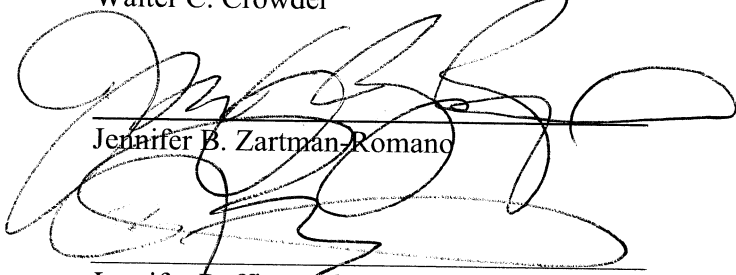
Daniel Weigold



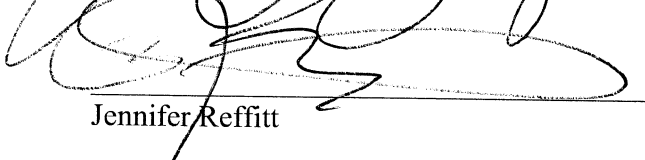
Theodore J. Varga, Jr.



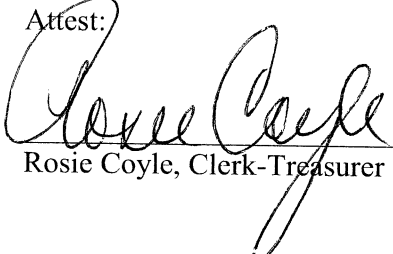
Walter C. Crowder



Jennifer B. Zartman-Romano




Jennifer Reffitt

Attest:


Rosie Coyle, Clerk-Treasurer

Approved this 24 day of March, 2020.



Ryan L. Daniel, Mayor
City of Columbia City