

BOARD OF WORKS
WEDNESDAY, APRIL 17, 2013
7:30 A.M.

Mayor Ryan Daniel – Present
Clerk Treasurer Rosie Coyle – Present
Attorney Marcia McNagny – Absent
Daniel Weigold – Present
Walter Crowder – Present

The Columbia City Board of Works met in regular session to discuss the hiring of an electric employee. All members were present, Mayor Daniel presiding.

DISCUSSION ON EMPLOYMENT – ELECTRIC DEPARTMENT Mayor Daniel explained with Shawn Lickey moving from Supervisor to Superintendent it will leave a vacancy.

Shawn Lickey did not feel at this juncture they were ready to move forward to single supervisor. He suggested they continue what they have been doing, replace his position and work towards a single supervisor. He felt the goal should be to get an individual in who they can start training and who could work next to Ron Gallmeyer so when Ron was ready to retire the transition would hopefully be smooth and then go to the single supervisor at that point.

Dan Weigold questioned Shawn if he was looking to hire a supervisor within or were they looking to hire someone from the outside. Shawn advised they would interview from within but also take applications from the outside.

Mayor Daniel questioned Shawn if he had a timeline to go to single supervisor and also asked for the difference between the two supervisors. Shawn Lickey felt within 2 years they would be going to a single supervisor. He proceeded to explain the difference between the responsibilities of the two supervisors.

Discussion followed on the organization, plans and goals for the future of the department in terms of employees.

Walt Crowder felt they should move forward to see what candidates they might get, which would help set out options A, B & C. He also presented the idea of looking at bringing a lineman on with the talk of another employee retiring. Shawn agreed it would be a good time to do that. Mayor Daniel advised he would not have a problem with that but was cautious if the employee would not retire. Walt mentioned another other positive was we picked up South Whitley; we have grown our territory but not our staff, so if there was not another retirement that would be a bonus for us.

It was the consensus of the Board to move forward with accepting applications for a Supervisor and Lineman position.

Having no further business to discuss the meeting was adjourned.

Mayor Ryan Daniel

Attest:

Clerk Treasurer Rosie Coyle