

#14.00/hr. - #16/hr.

**COLUMBIA CITY**  
**POSITION DESCRIPTION**  
An Equal Opportunity Employer

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**POSITION TITLE:** Street/ Sewer Laborer  
**CLASS TITLE:**

**DEPARTMENT:** Street/Sewer  
**REPORTS TO:** Superintendent

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**EMPLOYMENT STATUS:** Full-Time

**F.L.S.A.:**

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**JOB RESPONSIBILITIES:**

Performs minor repairs and maintenance of city streets and sewer system; and operates light and heavy equipment.

**ESSENTIAL FUNCTIONS:**

Operates light and heavy equipment in the construction, maintenance, and repair of roads and City owned property; loads and dumps crushed stone; sands and salts roads; plows and removes snow; picks up leaves and grass clippings and deposits at compost site; and installs street signs.

Maintains, repairs, and cleans storm and sanitary manholes; repairs sewer lines; maintains and operates sewer maintenance equipment; and cleans and builds catch basins.

Demonstrates regular and predictable attendance.

**OTHER DUTIES AND RESPONSIBILITIES:**

Performs other related duties as required.

**POSITIONS SUPERVISED:**

None.

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**KNOWLEDGE, SKILLS, AND ABILITIES**

(\*indicates developed after employment)

**Knowledge of:** departmental policies and procedures\*; safety rules and procedures\*; street and sewer construction, maintenance, and repair\*; geographic layout of sewer system\*; vehicles, tools and equipment and supplies used\*; vehicle maintenance; and small equipment operation.

**Skill in:** operating tools and equipment; and communications.

**Ability to:** apply principles to solve practical, everyday problems; deal with problems involving few variables within familiar context; recognize safety warnings; follow instructions; cooperate with co-workers on group projects; perform manual labor for extended periods of time in often adverse conditions; demonstrate manual dexterity; use equipment and tools; travel to gain access to work site.

**EQUIPMENT OPERATED:**

One and two ton truck; front end of backhoe, roller, compactor, air hammer, small hand tools, and snow plow.

**WORKING CONDITIONS:**

Works outside and occasionally in inclement weather; exposed to fumes, exhaust, vibrations, dirt, dust, noise, traffic and weather; bends, climbs, lifts, and walks; and frequently rides in vehicle.

**QUALIFICATIONS:**

Any combination of education, training, and experience, which provides the necessary knowledge, skills, and abilities to perform the work of this position.

**LICENSURE OR CERTIFICATION REQUIREMENTS:**

Valid driver's license; CDL or have obtained within 12 months of employment.

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This position description in no manner states or implies that these are the only duties and responsibilities to be performed by the position incumbent. The incumbent will be required to follow the instructions and perform the duties required by the incumbent's supervisor, department head, or designee.

My signature below signifies that I have reviewed and understand the contents of my position description. I am aware of the requirements of my position, and will perform to the best of my ability, the job requirements specified in this position description.

\_\_\_\_\_  
Approval of Department Head

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date